



Elevate HR™ Extensions for AX

Federal Compliance Reporting with Health and Injury

Benefits

- Leverage your investment in Microsoft Dynamics® AX and its Human Capital Management modules
- Improve the effectiveness of your Human Resources staff
- Increase the efficiency of your Human Resources operations and transaction processing
- Automate Human Resources Policies, Procedures, and Processes

Elevate HR™ Extensions for AX integrate with Microsoft Dynamics® AX to complete its Human Capital Management features

US Federal Compliance Reporting includes our **Health and Injury Tracking** module for OSHA-related incidents, tracks EEO classifications and sub-categories, and provides additional Military status fields. **Health and Injury Tracking** allows users to record injuries and job accidents, including injury type, location, action items for prevention, medical treatment details, and costs.

Explore our lineup of **Elevate HR™ Extensions for AX**, including:

- **Benefits Administration**
- **HR Wizards**
- **Time Management**
- **HR Workflow**
- **Disciplinary, Commendation**

Column	Report column title	Gender	Ethnic origin
A	Male	Male	His_Lat
B	Female	Female	His_Lat
C	White	Male	White
D	Black or African American	Male	Bl_AfAm
E	Native Hawaiian or Other Pacific Islander	Male	Nat_Hw
F	Asian	Male	Asian
G	American Indian or Alaska Native	Male	Arne_Ind
H	Two or more races	Male	Two_Mo
I	White	Female	White
J	Black or African American	Female	Bl_AfAm
K	Native Hawaiian or Other Pacific Islander	Female	Nat_Hw

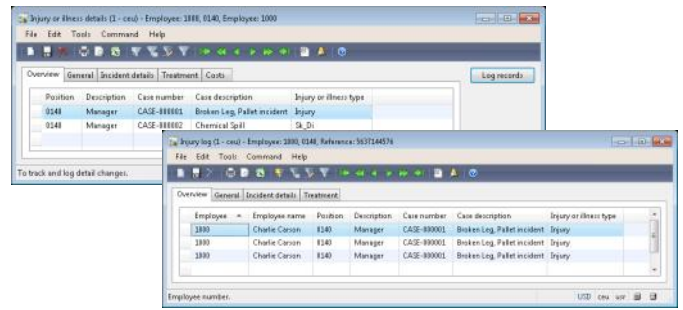
Federal Compliance Reporting module includes EEO-1, OSHA 300, OSHA 301, VETS 100, VETS 100A reports



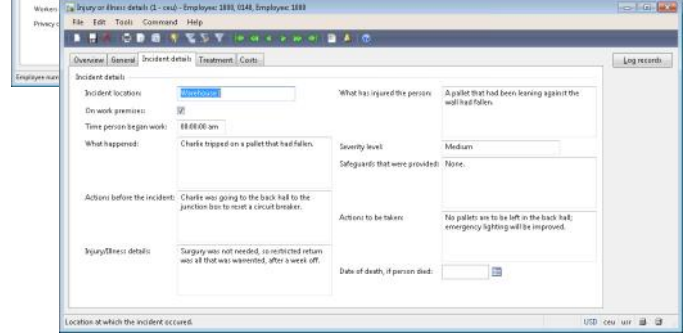
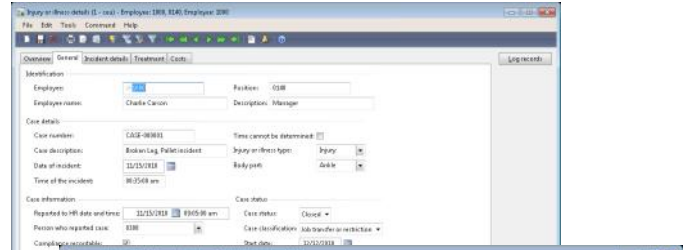
Features

Federal Compliance Reporting

- Seamless integration of compliance into day-to-day HR processes ensures complete record-keeping and data integrity
- Health and Injury** record-keeping and case management includes case set-up, case tracking logs, OSHA privacy management, medical treatment recording, and costs associated with each case
- Configurable reports adapt to company coding structures, including EEO subcategory management for Affirmative Action Plan reporting



Health and Injury cases are created, and each subsequent event related to a case is tracked in the log records, which are used for OSHA reports.



General case information is tracked, in addition to regulatory-driven details. Additional tabs track medical treatment details and incident costs.

Report parameters:
From date: 1/1/2010
To date: 12/31/2010
Previous year: From date: 1/1/2009
Previous year: To date: 12/31/2009
Organization unit: *

Job Categories	Number of Employees (Report employees in only one category)																		Total									
	Race/Ethnicity																											
	Hispanic or Latino									Not Hispanic or Latino																		
	Male									Female																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O													
Executive/Senior Level Officials and Managers 1.1	0	0	2	0	0	0	0	0	3	0	1	0	0	0	0	1	7											
First/Mid-Level Officials and Managers 1.2	0	2	1	1	0	1	0	1	1	1	1	1	0	0	0	0	8											
Professional 2	5	0	2	1	0	1	0	0	1	0	0	0	0	0	0	10												
Technician 3	1	1	1	1	0	0	0	1	0	1	0	0	0	0	0	6												
Sales Worker 4	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	4												
Administrative Support Worker 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0												
Craft Worker 6	3	1	4	2	0	0	0	0	1	1	3					15												
Operator 7	1	0	1	0	0	1	0	0	0	0	0	1				4												
Laborer and Helper 8	0	0	1	0	0	1	0	0	1	0	0	1				5												
Service Worker 9	0	0	0	0	0	0	0	0	0	0	0	0				0												
TOTAL	10	3	13	5	1	2	1	1	3	2	3	2	1	0	0	47												

Report parameters:
From date: 1/1/2010
To date: 12/31/2010
Previous year: From date: 1/1/2009
Previous year: To date: 12/31/2009
Organization unit: *

JOB CATEGORIES	NUMBER OF EMPLOYEES			
	Special Disabled Veterans (SD)	Veterans (V)	Minimum Era Veterans (ME)	Other Protected Veterans (OP)
Officials and Manager 1	0	0	0	0
Professional 2	0	0	0	0
Technician 3	0	0	0	0
Sales Worker 4	0	0	0	0
Office and Clerical 5	0	0	0	0
Craft Worker (Skilled) 6	1	0	0	0
Operator (Semi-Skilled) 7	0	0	0	0
Laborer (Unskilled) 8	0	0	0	1
Service Worker 9	0	0	0	0
TOTAL	1	0	0	1

Report parameters:
Start date: 1/1/2010
End date: 12/31/2010
Organization unit: *

Identify the person	Describe the case		Classify the case	Enter the number of days the injured or ill worker was	Check the "injury" column or choose one type of illness:												
	(A)	(B)				(C)	(D)	(E)	(F)								
Case No.	Employee's name	Job title	Date of the event occurred (month/day)	Where the event occurred	Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill	Classify the case: CHECK ONLY ONE box for each case based on the most serious outcome for that case.	Enter the number of days the injured or ill worker was	Check the "injury" column or choose one type of illness:									
						Remained at work (M)	Death (0)	Days away from work (1)	Job transfer or restriction (2)	Other non-work related cases (3)	On the job injury (4)	Injury (5)	Skin disorder (6)	Respiratory (7)	Poisoning (8)	Heart (9)	All other (10)
CASE 000001	Charlie Carson	Manager	11/15	Warehouse I	Charlie tripped on a pallet that had fallen. Surgery was not needed, so restricted.	5	0	5	0	0	0	0	0	0	0	0	0
CASE 000002	Charlie Carson	Manager	12/15	Warehouse II	Charlie knocked into some cleaner on the shelf in the utility closet, and it spilled on	1	0	1	0	0	0	0	0	0	0	0	0

In addition to OSHA reports related to the Health and Injury cases, EEO-1 and VETS reporting are also provided.

For more information about our products and services, visit www.elevate-hr.com

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