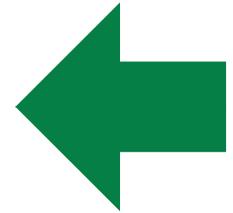


Nowhere is Microsoft's mission to empower people more applicable than in the realm of Human Capital Management.



Elevate HR is the preeminent, dedicated provider of Human Capital Management products and services in the global Dynamics 365 market

Our people: implement the full suite of HCM and Payroll for Dynamics 365

Our software: available in Dynamics 365

Our legacy: original developers of Microsoft Dynamics 365 HRM and Questionnaire modules



Microsoft Partner



Gold Enterprise Resource Planning  
Cloud Solution Provider

# Microsoft Dynamics 365 + Elevate HR Combined Solution Set

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## Organization & Position Management

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Capitalize on dynamic, position-based organization hierarchies. Link positions to financial dimensions for budgeting and financial reporting. Assign jobs to track compensation level, required education, skills, certifications, etc. Build unlimited hierarchies to model past, present, and future organizations.

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## Talent Acquisition & Onboarding

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Connect hiring managers, talent acquisition specialists, and prospective employees through our Dynamics 365 for Finance & Operations Applicant Portal. Harness the power of our unique Process Wizards to craft recruiting strategies to fit your business. You define roles, processes, and individual activities.

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## Manager and Employee Self-Service

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Empower your managers through information. Enable them to launch life-cycle processes such as requisition, hire, compensate, promote, transfer, and terminate. Enable employees to control the information they own, from their skills to addresses, from their benefit enrollments to direct deposit.

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## Lifecycle Management

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HCM Process Wizard™ field-level control and HCM Approvals put the power of designing and implementing lifecycle processes into the hands of HCM users. Track the progress of each flow so you always know where things stand.

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## Benefits

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Administer employee benefits through our comprehensive, rules-driven module that provides online Open Enrollment and real-time Life Events processing, recall and service bridging, configurable Flex Benefit plan management, extensive eligibility setups, Benefit Rate calculation including nested tiers, and deduction processing.

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## Compensation

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Control payment and awards via compensation levels (bands, grades, or steps), ranges, eligibility, action type, currency, etc. Run cyclical or off-cycle processes with optional pay-for-performance features that take into account company and individual performance, company budgets, position in range, etc.

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## Active Directory Integration

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Manage and automate system access for your entire organization and keep data and reporting structures synced in real-time. Provide new employees with access to your company's network and communications resources; upon employee termination, automatically disable system access enterprise-wide.

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## Universal Payroll Connector

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Ensure HCM information required by your payroll provider interfaces seamlessly anywhere in the world. The Connector eliminates duplicate data entry and resulting data audits, and lets your payroll system do what it does best: calculate gross-to-net, disburse pay, print checks and advices, and remit taxes.

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## Performance & Talent

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Position-based succession plans facilitate forecasting based on both risk mitigation and employee development. Tie disciplinary events to financial impact to facilitate Sarbanes-Oxley reporting, and manage goals, discussions, and performance questionnaires.